

TURN90



2025 ANNUAL REPORT



In 2025, Turn90 reached an important starting line. With three reentry centers across South Carolina and a new facility taking shape in Charleston, the year marked a shift from building toward something to stepping fully into it. The stakes were higher—more people, more responsibility, more to lose—but also more to gain. What has always been a roll-up-your-sleeves organization entered this year with the facilities, staff, and position to operate at a different level.

Every day, men walk through our doors ready to do the hard work of rebuilding their lives. What they find is structure paired with real opportunity. We believe public safety and human dignity are not in conflict. Lasting success after prison requires addressing both the internal drivers of behavior and the external barriers people face after release, and we've built our model to do exactly that.

Thank you for standing with us.

Annual Report Photography by Andrew Cebulka

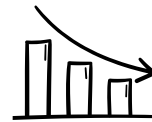


OUR MISSION

Turn90 is a nonprofit employment social enterprise that combines job training, supportive services, and peer mentorship to create a pathway to success after prison.

Currently, the six-month program combines hands-on work experience and soft skills training through our two mission-driven enterprises, Turn90 Print Shop and Turn90 Industrial Services, as well as cognitive behavioral therapy and case management to address the challenges of reentry.

The outcomes we strive for are clear and measurable.



Reduce Recidivism

by addressing the primary drivers of criminal behavior.



Increase Employment

through practical job training and placement.



Build Resilience

through cognitive behavioral therapy and peer support.

We work exclusively with men leaving prison who are likely to return without an intense intervention and wraparound support. Making a deep investment in a person's emotional, social, behavioral and financial well-being provides the skills to manage life differently, a pathway to legal employment, and an offramp from the incarceration cycle.

73% First arrested as a youth

75% Arrested 4+ times

41% Sentenced to prison 3+ times

19% Turn90 is their first legal job

58% Financially support children





22: Making a Complaint
Decide what your complaint is.
Choose the best person to make your complaint to.
Tell them your complaint.
Suggest to them what you would like about the problem.
Ask them how they feel about what you have said.

23: Responding to Criticism
Listen carefully to the person's message rather than their tone.
Stay calm and decide what information may be helpful.
Repeat the person's message back to them if you take criticism.
Thank the person for their feedback and ask for more information.

24: Responding
Decide if it's important to respond to the person's criticism.
Think about the consequences of responding well.
Take a positive attitude to the criticism.

Self-Care Strategies
1. Take breaks
2. Exercise
3. Eat healthy
4. Sleep well
5. Stay hydrated
6. Spend time with loved ones
7. Practice self-compassion
8. Seek support
9. Set boundaries
10. Take time for yourself
11. Practice gratitude
12. Engage in hobbies
13. Get enough rest
14. Eat nutritious food
15. Stay active

Simple Distraction
1. Listen to music
2. Watch TV
3. Read a book
4. Take a walk
5. Call a friend
6. Watch a funny video
7. Listen to a podcast
8. Watch a TED talk
9. Watch a YouTube video
10. Watch a Netflix show

LEARN TO SIGN-T90
MOSK 135-747-7777

109

Trainees employed in T90's two social enterprises

48%

Exited Turn90 with full-time employment

9/10

Retained employment for at least 90 days after exiting T90

8/10

Reported progress toward personal goals while employed at T90



TERRENCE ("TB")

Charleston Training Manager

Can you describe a moment at Turn90 that changed how you saw yourself?

The moment they promoted me from a trainee to a lead. It was life-changing. I became self-aware in a way I'd never been before because I was put in a leadership position I had never held in my life. I had always aspired to be in leadership roles but never got the opportunity until Turn90 opened that door.

What part of the program was hardest for you and why?

The hardest part was submitting myself to something that I thought I already knew. It was difficult to repeat life skills that I felt I already had a handle on. I had to become vulnerable enough to learn about the things I thought I didn't need.

What's something you do differently now that you didn't do before?

I do not assume anymore. At Turn90, we learn to approach things with curiosity because you truly don't know someone else's situation. Misconceptions often happen because of how we judge a situation when the reality could be something totally different.

Who are you trying to be now that you weren't before?

I am trying to be the greatest version of myself—better than I was yesterday. I am constantly working on my leadership skills, accountability, and communication until I truly become who I am meant to be. I know that growth will benefit everyone around me.



DIYOUNG

Spartanburg Team Lead

What was hardest about your first 30 days after coming home?

The most challenging part was navigating employment while managing family members' opinions. Everyone had an idea of what I should be doing, trying to get me jobs here or there, but those companies wouldn't hire me because I didn't have the experience. I realized I had to do it myself; my family couldn't do it for me. I needed to get the skillset and pick up responsibilities that actually aligned with my goals of providing for my children and household.

What's one way your thinking or behavior has changed since starting Turn90?

I've become much more absolute about the decisions I make. I've learned to stop trying to meet everyone else's expectations and instead focus on building my own structure. Now, when things get hard, I automatically start looking for solutions instead of giving up. I have faith that even if things aren't going well right now, it's just for "right now."

What do people misunderstand most about coming home from prison?

They misunderstand how long we have been away from responsibilities and how much needs to be done just to get back on track. People who haven't been to prison don't understand that you can't immediately flip a person's mind into doing the right thing. It is a process. You need time and support to make better decisions and heal from your past.

What does success mean to you now, compared to before?

Success used to be about making sure others succeeded, but now it's defined by how I am succeeding. Today, success is the ultimate form of liberation. It's about being free financially, being healthy, and having the independence to do what I need to do.

WHERE CHANGE HAPPENS



After the dust settled, we moved fully into our Charleston Center. It's a place where the work of rebuilding life after prison happens throughout the day, not only in classrooms or on the job, but in the spaces in between. The new facility includes a dedicated space for trainees to call their own. Some of the most important moments happen here, during breaks or in conversation from class to work.

For many of the men we serve, Turn90 is the place they feel safest. We know that work is more than a job. It is a structured, predictable environment where men can show up fully, practice new habits, and experience what it feels like to belong in a place that holds them to high standards and believes they can meet them.

CERTIFIED SKILLS FOR REAL JOBS

Forklift training was added in both Charleston and Spartanburg to prepare men for real, in-demand jobs. The training provides participants with a concrete, transferable skill that employers are actively seeking, opening doors to stable work in logistics, warehousing, and manufacturing.

Like many things at Turn90, forklift training is about more than simply operating equipment. It reinforces responsibility, focus, and safety, and it builds confidence that men can succeed in the workplace. It's tangible proof that there are opportunities to earn a legal income and support their families.

When I told my mom I got my forklift certificate, she started crying. She said it was because I was finally doing what I said I was going to do to change my life. — Travanti

A close-up photograph of a male worker in a green hoodie with 'TURN90' printed on it. He is wearing a black beanie, safety glasses, and gloves, and is focused on working with several long, silver metal bars on a workbench. The background is a blurred industrial setting.

MANUFACTURING SUPPORT IN ACTION

Our Industrial Services work has moved beyond kitting and packaging into hands-on manufacturing support. In Spartanburg, trainees are now working with real tools in active production environments, meeting the same safety, quality, and performance expectations found on manufacturing floors across the region.

This work reflects the next phase of our evolving social enterprise model. It requires training, supervision, and consistency, and it allows us to support manufacturing partners with reliable labor while preparing men for the realities of industrial jobs.

The partnership with Turn90 has given us another high-performing supplier. They're committed, dependable, and efficient, with excellent quality and customer service.

— AFL, Spartanburg

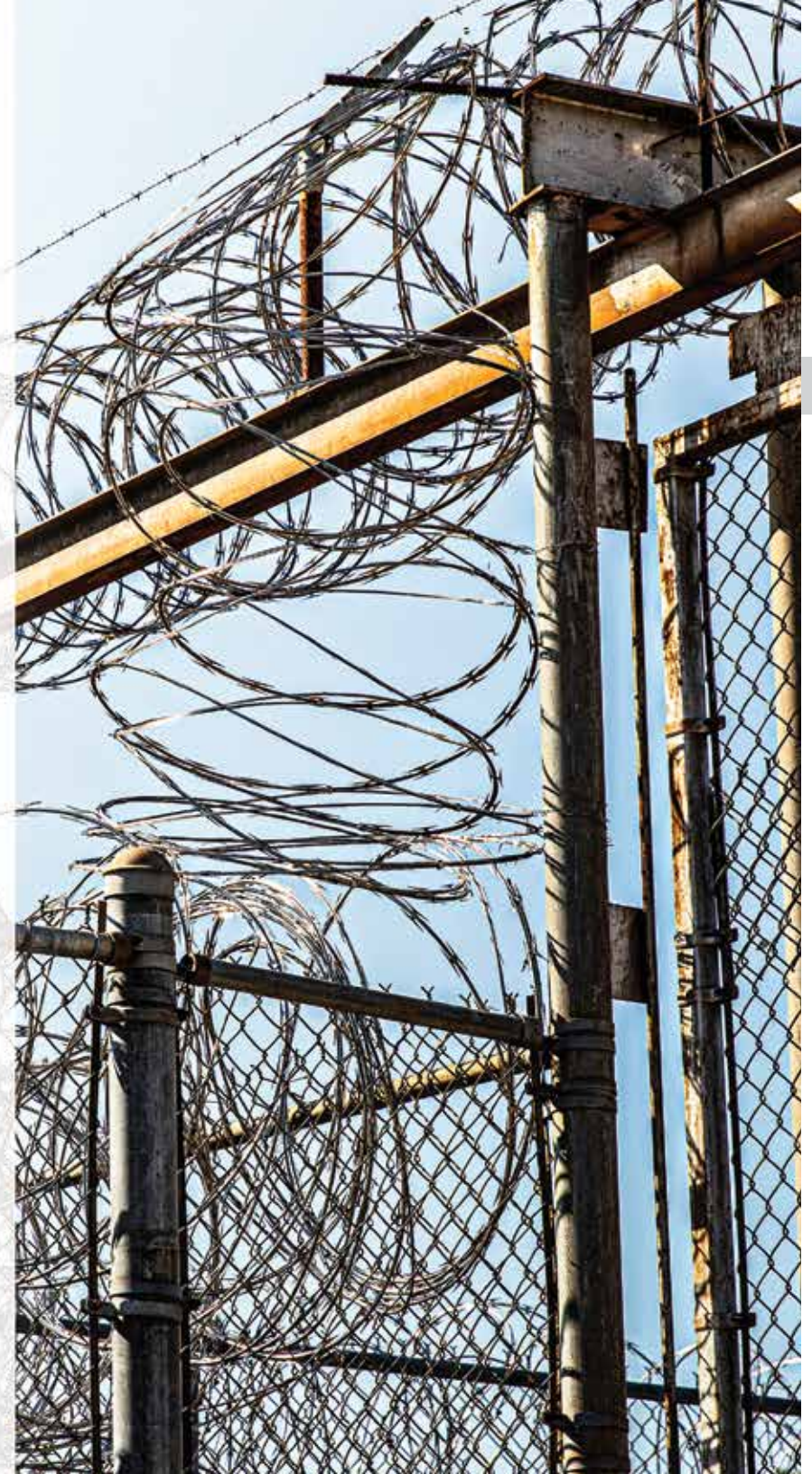
STARTING EARLIER: MACDOUGALL PRISON

Turn90 began as a jail-based initiative. In the early years, we worked inside facilities because we believed then, as we do now, that what happens before release matters. But a decade ago, with limited resources and little stability, we made a deliberate decision to focus our efforts on the reentry experience that happens after release. The barriers people faced once they returned home were overwhelming, and we knew we could have the greatest impact by meeting men at that critical moment.

Now, after completing a statewide expansion and strengthening core programs, we're back where Turn90 started. At MacDougall Correctional Institution, we are piloting the program model inside prison, working with men in the months leading up to their release and testing how Turn90 might be positioned earlier in the reentry process, closer to the root of the challenge, not just the aftermath.

This pilot at MacDougall matters deeply to us. It reflects a belief we've carried for years: that lasting change often begins with small, careful steps taken at the right moment. This work hasn't been linear. Last year, we pivoted from Lieber Prison to MacDougall and hired a new Program Coordinator to anchor the effort. With support from volunteers and new partnerships with Palmetto Unified School District and Trident Technical College, we are now investing in a small group of men, working to understand how earlier support can strengthen what comes next.

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VISION + STRATEGY



In the second year of our strategic plan, we focused on increasing access to credentialed and on-the-job training tied directly to manufacturing support, expanding our reach inside prison, and laying the groundwork to grow Industrial Services across all three centers.

Using our plan as a roadmap, we continue building a program model that can be replicated nationwide, redefining what success looks like after prison.

Our vision is a future where every person leaving prison has the skills and opportunities to live free from incarceration.

Strategic Pillars of Impact



Operational Excellence



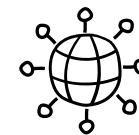
Sustainable Revenue



Enhance Training



Strengthen Programming

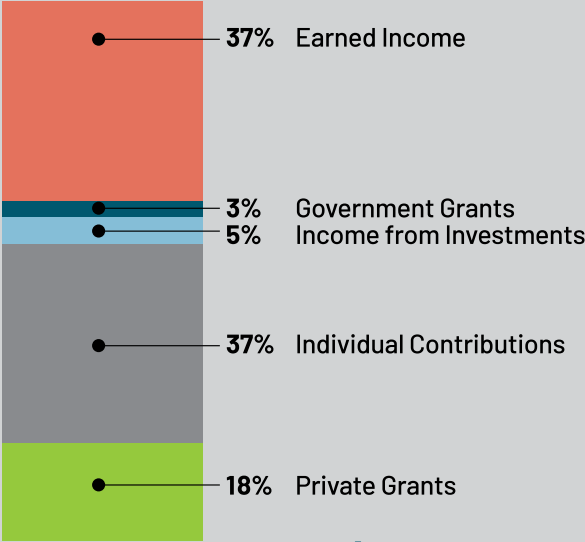


Broaden Reach

TURN90

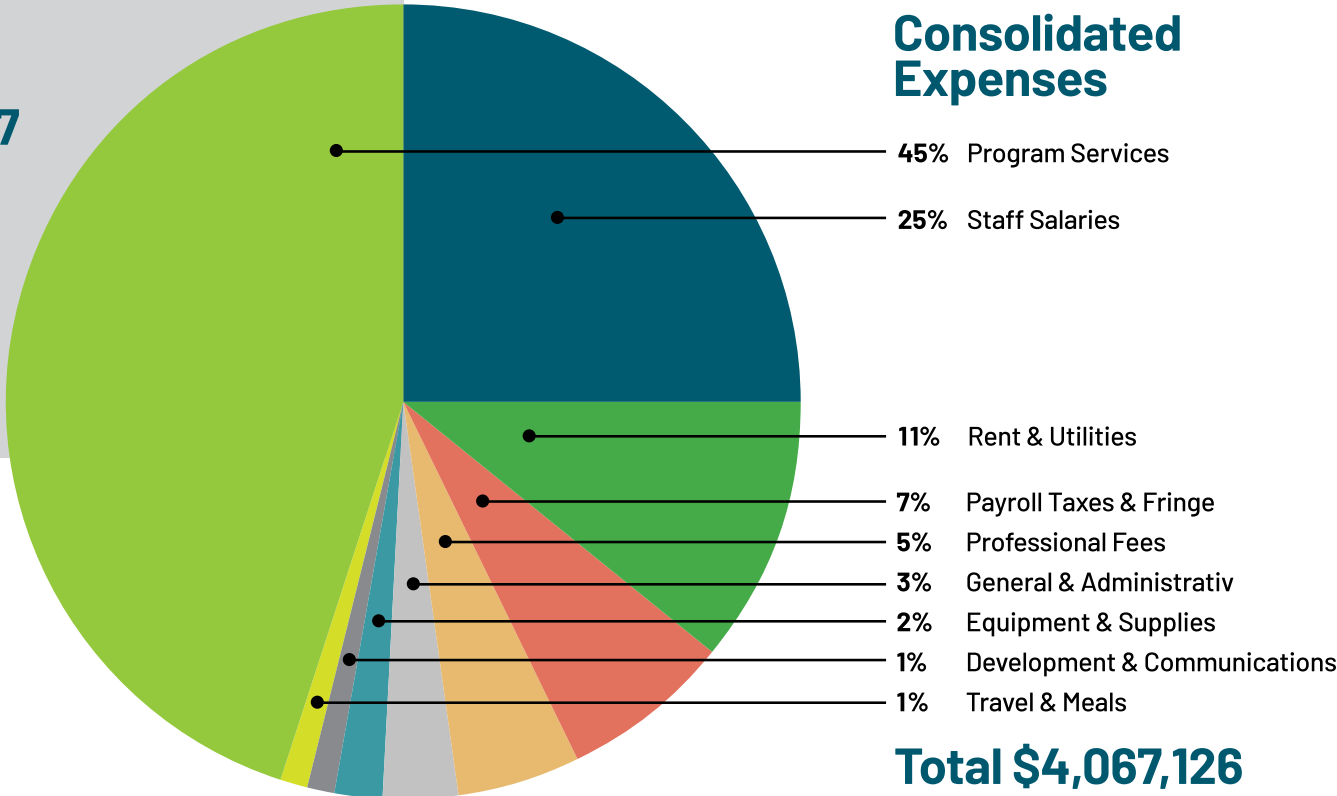
2025 Financials

Consolidated Revenues



Total \$2,651,387

Consolidated Expenses



Total \$4,067,126

2025 DONORS

GIVING CIRCLES

\$50,000+

Anonymous
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 Mrs. Marsha Gewirtzman
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 Benjamin Waller
 LK Whitney
 Sierra Zardus

LEADERSHIP

Turn90 visionary and founder Amy Barch leads a small but mighty team capable of achieving Turn90's true potential of becoming a national standard in the field of prison reentry. They are committed to going the distance in the face of adversity, who believe deeply that all people deserve a chance to start over.

TEAM LEADS

MEN WHO WERE ONCE PROGRAM GRADUATES ARE LEADING THE CHARGE.



DiYoung Dantzler
Spartanburg



Brooks Gillie
Columbia



Clarence Grissett
Columbia



Anthony Hamilton
Charleston



Joe Jenkins
Charleston

STAFF

Amy Barch
Founder and
Executive Director

Nick Bellin
Operations Manager

Daisy Boynton
Special Projects
Coordinator

Terrance Brown
Training Manager

Brenda Burbage
Finance &
Administration
Coordinator

Winard Eady
Program Manager

Malik El-Amin
Training Manager

Justin Evans
Director of Programs

Terrance Ferrell
Center Director

Decardio Glisson
Operations Manager

Kim Huey
Director of Operations

Jenn Jeanquart
Program Manager

Maura Langston
Client Development

Rachel Laughlin
Operations Manager

Liberty Livingston
Partner Development
Manager

Stephanie Lee
Director of
Development

Kat Norsworthy
Program Coordinator

Deon Nowell
Program Manager

Ricardo Perry
Center Director

Joey Smith
Training Manager

Lex Temple
Account Manager

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Founder, Law People Management, LLC

2026

THE STORY CONTINUES

From the beginning, our mission has been clear—
break the cycle of incarceration and create real second chances.
When we started this journey, the odds were stacked against
the men we serve. But every day, with every job, every class,
and every milestone, we're proving that change is possible.

This year, we expanded statewide. We strengthened our businesses.
We invested in the future. But the work isn't done.
The need for effective reentry solutions is greater than ever,
and we're just getting started.

Turn90 isn't just a program—it's a movement.
And we can't do this alone. Join us as we push forward,
building a future where more people have the skills, support
and opportunity to succeed beyond prison.

Together, we're changing the story.



TURN90

T90 Charleston
5640 Rivers Avenue
N. Charleston, SC 29406

T90 Columbia
630 Blue Ridge Terrace
Columbia, SC 29203

T90 Spartanburg
111 Belton Drive, Ste. A
Spartanburg, SC 29301

For more information or to schedule a tour,
contact Amy Barch.

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