

TURN90



2024 ANNUAL REPORT



In 2024, Turn90 celebrated another remarkable year of challenging the cycle of incarceration. Since our founding, we've been driven by a simple yet profound mission: to provide men at the highest risk of re-arrest with the tools, training, and support needed to turn their lives around. This year, our supporters and partners came together in powerful ways to ensure we could continue that work—and push it even further.

Every day, men walk through our doors ready to do the hard work of rebuilding their lives. What they find is opportunity, accountability, and a community that refuses to give up on them. With the commitment of those who share our vision, we've seen what's possible when people are given a real chance to succeed.

As we look ahead to 2025, we are filled with gratitude and determination.

Thank you for standing with us.

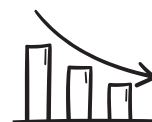
OUR MISSION



Turn90 is a nonprofit employment social enterprise that combines job training, supportive services and peer mentorship to create a pathway to success after prison.

The six-month program combines hands-on work experience and soft skills training through our two mission-driven enterprises, Turn90 Print Shop and Turn90 Logistics, as well as cognitive behavioral therapy and case management to address the challenges of reentry.

The outcomes we strive for are clear and measurable.



Reduce Recidivism

by addressing the primary drivers of criminal behavior.




Increase Employment

through practical job training and placement.



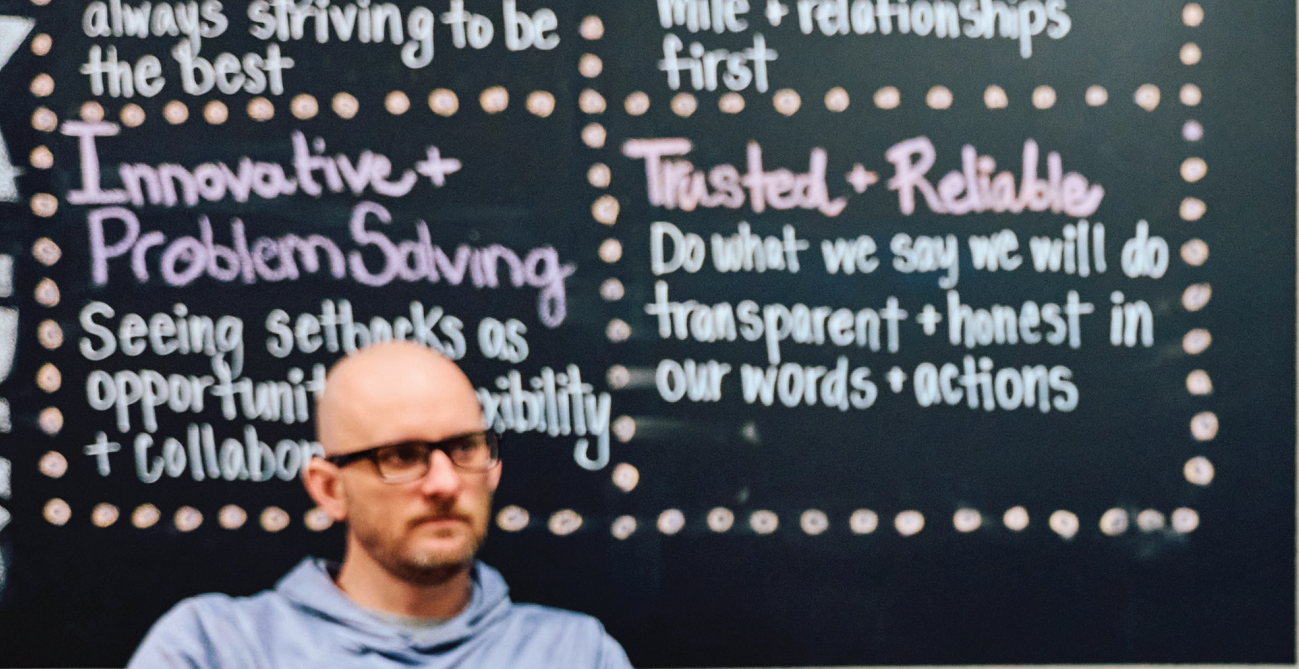
Build Resilience

through cognitive behavioral therapy and peer support.

A photograph of two men in an office setting. The man in the foreground is wearing a blue Turn90 t-shirt and a black beanie, looking towards the right. The man in the background is wearing a grey t-shirt, a black beanie, and glasses, looking towards the camera. A sign in the background says "BECOME YOUR OWN BOSS".

We work exclusively with men leaving prison who are likely to return without an intense intervention and wraparound support. Making a deep investment in a person's emotional, social, behavioral and financial well-being provides the skills to manage life differently, a pathway to legal employment, and an offramp from the incarceration cycle.

- 70%** First arrested as a youth
- 75%** Arrested 4+ times
- 39%** Sentenced to prison 3+ times
- 27%** Turn90 is their first legal job
- 48%** Financially support children



90

Trainees employed in T90's two social enterprises.

31

Successful job placements.

9/10

Retained employment for at least 90 days after exiting T90.

8/10

Reported progress toward personal goals while employed at T90.

DECARDIO

15 Years in Prison

Charleston Shop Foreman

What does Turn90 mean to you and what has been the best part of your experience?

Turn90 means a lot to me because it believed in me and my change when no one else did. It gave me the keys to success and opened doors I never thought possible. After getting out of prison, when all hope felt lost, Turn90 was—and still is—the beacon of light that helped me move forward.

What would you like the world to know about the work that's happening at Turn90?

I want the world to know that Turn90 has a strong team that believes in people like me—people who have served their time and are ready to build a solid foundation in society. Turn90 is proof that greatness can happen when people are given a real chance. There are people here who truly want to help, and that makes all the difference.

What's an aspect of your life that you're proud of?

I'm proud that I'm still on the straight and narrow path, climbing toward the top. It would be easy to give up and take the easy way out, but I've chosen to be an example—to show the world, and especially those coming out of prison, that there is hope. You just have to believe in yourself.



CHRIS

16 Years in Prison
Spartanburg Team Lead

What does Turn90 mean to you and what has been the best part of your experience?

Turn90 means everything to me. It's given me the structure to get my priorities in order and the opportunity to show others that it's possible to do the right thing while living life on life's terms. The best part has been proving to myself that change is real—and that I can be the man I was always meant to be.

What would you like the world to know about the work that's happening at Turn90?

That there are people who truly care about you and will give you a second chance, no matter where you've come from. Turn90 is proof that with the right support and mindset, you can rebuild your life. You just have to trust the process.

What's an aspect of your life that you're proud of?

I'm proud to be having another child. This time, I get to be fully present and enjoy every moment of it. That's something I wouldn't trade for anything.



A NEW HOME IN CHARLESTON



This year we took a bold step, moving into what will become our new, state-of-the-art Center in Charleston. The photo shows a group of Turn90 men standing in the burned-out warehouse that, in time, will be transformed into a world-class job training facility.

The new site nearly doubles our footprint, expanding our ability to train, employ, and creatively grow our businesses. It's a statement about who we are and where we're going.

This move is a leap of faith in our people, our mission, and our belief that every person who walks through our doors deserves nothing less than the best shot at success.



A DREAM REALIZED

In 2019, we set an ambitious goal: to expand Turn90 across South Carolina by opening two additional locations. Today, that dream has become a reality with the opening of Turn90 Spartanburg. Though we delayed our timeline by a year to ensure we got it right, this expansion is proof of our belief that meaningful progress is worth the wait.

We're taking it one day at a time, focused on building something that lasts. This isn't just a milestone for Turn90. It's a marathon for South Carolina, for the communities we serve and for the men whose lives depend on our refusal to accept the status quo.

With gratitude for the chance to turn a vision into action, we remain steadfast in our commitment to redefining second chances, ensuring that every step we take is rooted in impact and intention.

Spartanburg
EST. 2024

Columbia
EST. 2021

Charleston
EST. 2015

SOUTH CAROLINA

GROWING SOCIAL ENTERPRISE

Our businesses are at the heart of our work, providing jobs for men returning from incarceration and fueling the resources needed to sustain our programs and activities.

Turn90 Print Shop continues to grow—not just in size, but in identity. As we refine our niche, improve quality control, and secure larger, repeat orders, the Print Shop is becoming more than a job training center. It's a critical driver of our ability to sustain operations and impact.

Turn90 Logistics is also on the rise, creating scalable opportunities to generate revenue and provide even more jobs. With a focus on innovation and efficiency, it's paving the way for Turn90's next chapter and solidifying its place as a key driver of our mission.

\$492,902
Total Wages Paid

32,161
Total Paid Hours

\$5,477
Wages Per Person

A YEAR OF MILESTONES



This year, Turn90 reached new heights proving that investing in people pays off. These milestones aren't just wins for us. When people leave prison and never return, we all win.

\$2 MILLION YIELD GIVING GRANT

In a powerful endorsement, Turn90 was one of 361 organizations selected from over 6,300 applicants nationwide to receive a \$2M Yield Giving grant as growth capital. This funding is helping us scale—opening a new Center in Spartanburg, building out T90 businesses, and reaching more men coming home from prison. It's support that lets us do more of what works, while creating the infrastructure needed for a formal program evaluation to measure our long-term impact.

RILEY INSTITUTE PARTNERS IN PROGRESS AWARD

Turn90 was honored with the prestigious Riley Institute Partners in Progress Award, which recognizes a landmark collaborative achievement contributing to social and economic progress in South Carolina. The award has been presented annually since 2022, with past recipients including Spartanburg's Northside Initiative and the International African American Museum in Charleston. Being selected as the 2024 honoree affirms the statewide impact of Turn90's model and the power of investing in people returning home from prison.



FINANCIAL STRENGTH & ACCOUNTABILITY

In our first-ever independent financial audit, Turn90 demonstrated strong fiscal responsibility, with 87 cents of every dollar going directly to programs. The audit confirmed what we've always known: our spending decisions are driven by the mission. As we continue to grow, we remain committed to transparency, accountability, and making the most of every resource entrusted to us. This milestone reflects both our values and our readiness to scale with integrity.

VISION + STRATEGY

Opening T90 Spartanburg marked the final significant milestone in our statewide expansion plan. With input from all levels of the organization, a new strategic plan was meticulously developed to guide us into the next phase of growth.

This plan lays the foundation for South Carolina and serves as a roadmap for building a program model that can be replicated nationwide, redefining what success looks like after prison.

Our Vision is a future where every person leaving prison has the skills and opportunities to live free from incarceration.

Strategic Pillars of Impact



Operational
Excellence



Sustainable
Revenue



Enhance
Training



Strengthen
Programming



Broaden
Reach

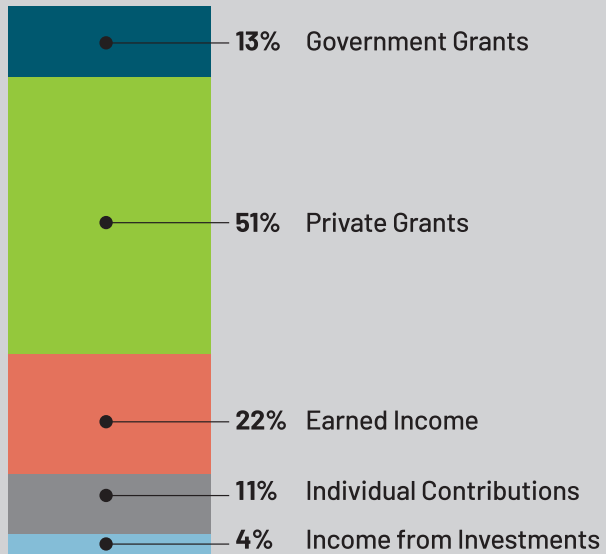
TURN90

2024 Financials

12

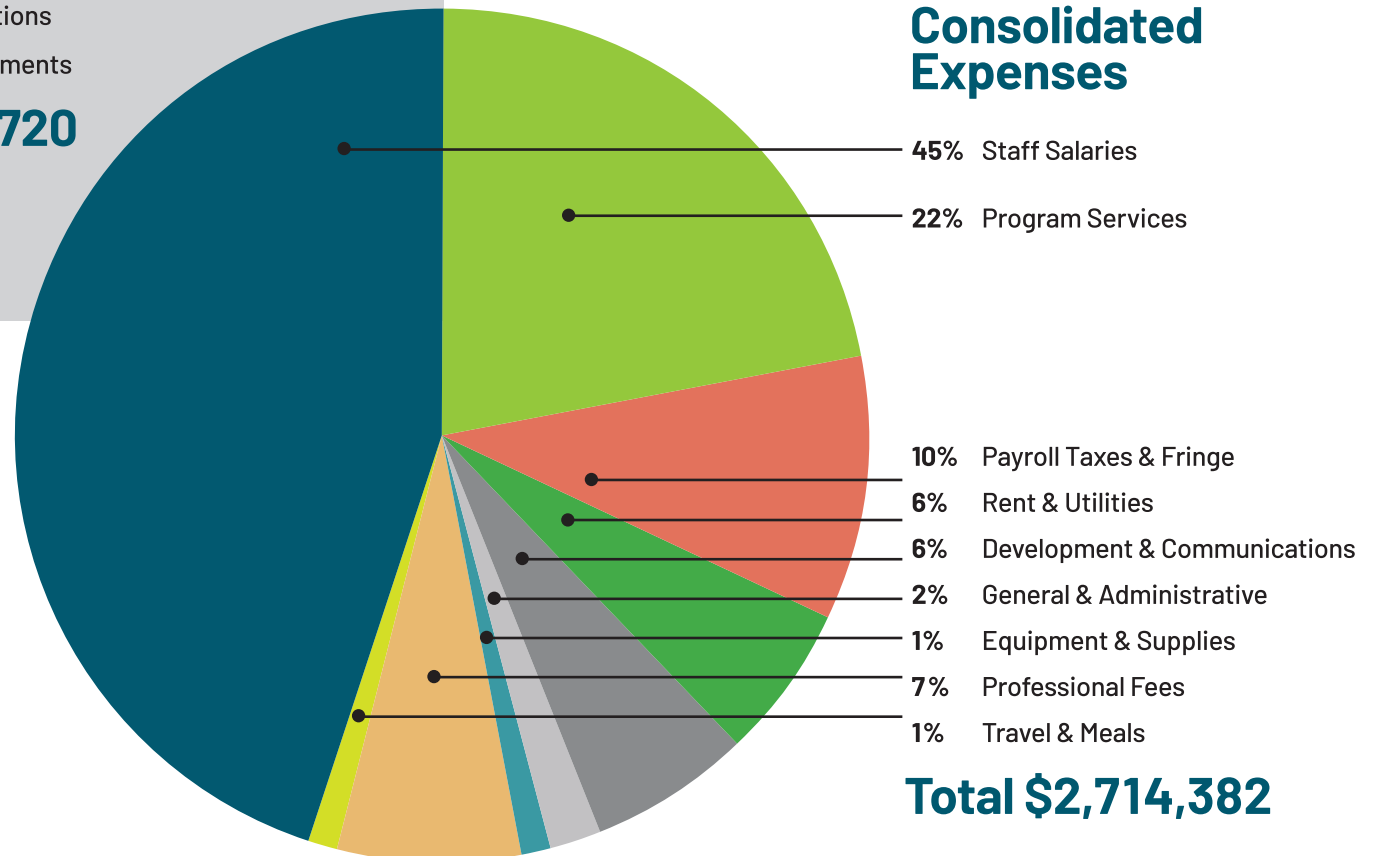
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Consolidated Revenues



Total \$4,560,720

Consolidated Expenses



Total \$2,714,382

2024 DONORS

GIVING CIRCLES

\$50,000+

City of Charleston
Elhapa Foundation, Inc.
Nord Family Foundation
State of South Carolina
David Elmer Stone Fund
The Boeing Company
Yield Giving Open Call Fund

\$25,000 - \$49,999

Anonymous
Sisters of Charity Foundation of SC
The Milbank Foundation
Fred Thompson and Carolyn Thiedke
Walmart Inc.

\$10,000 - \$24,999

Bank of America
Beyond Our Gates Foundation of
Kiawah & Seabrook
East Cooper Outboard Beneficent Group
Bill and Prudence Finn
Carol Fishman
Ilderton Contracting
Kohlheim Family Foundation, Inc.
Richland County
SC Bar Foundation
Serving USA
The Cheerful Giver Fund of
Central Carolina Community Foundation

\$5,000 - \$9,999

Bakker Family Fund Endowment
Becky and Mark Joye
Coastal Community Foundation of SC
Duane Wayman

Harrell Family Fund of
Coastal Community Foundation of SC
Heinauer Family Fund
Henry and Sylvia Yaschik Foundation
Jessica and Todd Aaron
John and Mary Selhorst
Kelly and Patrick Hodges
Morley Family Fund
Suzanne Ravenel
Tbonz Foundation
The Ideal Life Foundation Fund
The Pamela and Gerald Levy
Giving Fund
Thomas Griffin
Truist Foundation
Volvo Cars US Operations
Community Fund

\$1,000 - \$4,999

360clean
David and Martie Adams
Advanced Technology International
Elizabeth Amory
Betty and Brady Anderson
Baird Foundation
Rusty and Anne Bennett
Bethel United Methodist Church
Beverly Bruck
CareQuest
William Chalmers
Chardon Family Charitable Fund
Charleston County Bar Association
Christ Our King Catholic Church
Colette Coffman
Steve Dopp
Diana and Frederick Elghanayan
Barbara Fowler



Jill Galloway
Grace Church Cathedral's Tea Room
and Church Mouse Boutique
Stacey Hanchuck
Susan Heath and Rush Smith
Ashley Hoefer
Jucha Family Foundation of
Coastal Community Foundation of SC
Megan Kilb
Charles Knowlton
Denise and Leonard Kowalski
Chip Legerton
Mary G. Lewis
Leighton Lord
Low Country Case and Millwork
Magnolia Plantation Foundation
Herbert and Diane McGuire
Gerrish and Gail Milliken
Ronda Muir
Jack Owens
Pauls Family Foundation
Andrea Peterman

Kirsten Pratt
Martha Rhodes
Alec Rhodes
Joan Robinson-Berry
Jimmy Sanders and Davida Weinberg
Shandon United Methodist Church
Herb Silverman and
Sharon Fratepietro
Sunshine Foundation
Bridget and Sean Sykes
The Jacaranda Charitable Fund
Clint and Jenna Wallace
Steve and Caroline Werber

\$500 - \$999

Stuart and Arlene Andrews
Tim Askins
Dawn Balsam
Tracy and David Clifford
Susan Ditterline
Richard Evans Gregory
Howard D Herbert III

Carolyn Hunter
J. McLaughlin
Harry Lesesne and Kendra Stewart
Clarence Manning
Denise and Murray Michaels
Gregory and Kedron Mullen
Neda and Alan Nussbaum
David & Karen Ruef
Gail and Daniel Schiffer
Patricia and Thomas Shannon
Annie and Peter Steele
Hal and Diana Stevenson
Nancy and Henry Zettler

\$250 - \$499

Karen and Andrew Abrams
American Online Giving
Judy and Gary Becroft
Frank Brown
Katharine I. Butler-Bachmann
Kim Collins and David Norton
Duke Energy Corporation PAC
Gentry Law Firm, LLC
Richard and Belinda Gergel
Glaser and Company, CPAs
Stacey Hadash
Ruth Harbin
Emily Harrill
Dr. Byron C. Hulsey
Pat and David Kozersky
Carol Libby
M Bode Donor Advised Fund
Lucas Metropulos
Keith Silverman
The Blackbaud Giving Fund
The Hricik Family Giving Fund
United Way of Bartholomew County
Annasue & John Wilson

Up to \$249

Connie Bailey
Mary Gordon Baker
Kyle J Benson-Smith
Nancy Bloodgood
Courtney Brady
Dr. Heather Brandt and Forrest Alton
Christopher Cechak
Andrea Clements
Hal Currey and Peggy Schachte
Michelle Depue
John Egan
Kenny Gardner
Grace Covenant Presbyterian Church
Grant Philanthropic Advisors
Grief and Bereavement
Resource Center
Nikki Hardin
Chris and Jo Hayes
Healthy Roots MD
Abby Himmelein
Skip Holbrook
Wendy Holtzman
Dan Jones
Susannah Knox
Bridget Laird
Mary and Gordon Langston
Stephanie Lee
Cara Levy
Catherine Locatis
Sheila Low-Beer
Rowena Lyles
Lowndes Macdonald
David MacDougall
Meredith Mathews
Max McDuffie
Midlands Gives Day Fund

Melody Miller
Elizabeth & John Moosbrugger
Hailey Moosbrugger
Carla Mosby
Lori Neid
O'Shea Law Firm, LLC
Joseph and Linda Ort
Theresa Owens
Lynn Pagliaro
Kevin and Meredith Patten
Libba Patterson
Ronald C. Plunkett
Stewart Rawson

John Schmidt
Ephraim Seidman
Frances Shainwald
Tabitha Shannon
Gary Smith
Philip and Starr Snead
Pamela Stewart-Kilpatrick
Kerry Stubbs
The HCA Foundation
Tisbet Philanthropy
Ann Trees
Guy Vitetta
Katherine Ware
Sierra Zardus



LEADERSHIP

Turn90 visionary and founder Amy Barch leads a small but mighty team capable of achieving Turn90's true potential of becoming a national standard in the field of prison reentry. They are committed to going the distance in the face of adversity, who believe deeply that all people deserve a chance to start over. Men who were once program participants are leading the charge.

TEAM LEADS



Marcus Broughton



Terrence Brown



Kevin Concepcion



Chris Dean



Joe Jenkins



Joey Smith



Timothy Watson

STAFF

Amy Barch
Founder and
Executive Director

Winard Eady
Program Manager

Malik El-Amin
Print Shop Trainer

Justin Evans
Center Director

Terrance Ferrell
Center Director

Decardio Glisson
Shop Manager

Kim Huey
Director of Operations

Maura Langston
Client Development

Stephanie Lee
Director of
Development

Lex Temple-Jones
Account Manager

Ervin Marion
Operations Manager

Carla Mosby
Program Manager

Kat Norsworthy
Program Coordinator

Deon Nowell
Program Manager

BOARD OF DIRECTORS

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Bridget Laird
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Trident United Way

Ronda Muir
Founder, Law People Management, LLC

2025

THE STORY CONTINUES

From the beginning, our mission has been clear—
break the cycle of incarceration and create real second chances.
When we started this journey, the odds were stacked against
the men we serve. But every day, with every job, every class,
and every milestone, we're proving that change is possible.

This year, we expanded statewide. We strengthened our businesses.
We invested in the future. But the work isn't done.
The need for effective reentry solutions is greater than ever,
and we're just getting started.

Turn90 isn't just a program—it's a movement.
And we can't do this alone. Join us as we push forward,
building a future where more people have the skills, support
and opportunity to succeed beyond prison.

Together, we're changing the story.



TURN90

T90 Charleston
5640 Rivers Ave.
N. Charleston, SC 29406

T90 Columbia
630 Blue Ridge Terrace
Columbia, SC 29203

T90 Spartanburg
111 Belton Drive, Ste. A
Spartanburg, SC 29301

For more information or to schedule a tour,
contact Amy Barch.

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